

Drugs and Alcohol Policy

A. B. Dental recognises that alcohol and other drug misuse is a social and health problem that is amendable to prevention, and appropriate diagnosis and treatment.

This policy on alcohol and other drugs has been developed as part of an overall commitment to the health, safety and welfare of staff. It also recognises the need for effective and consistent action, while striking a proper balance between work and privacy and concern for the individual.

In implementing this policy, A. B. Dental is committed to:

- Ensuring that staff are well informed about the problems caused by misuse of alcohol and other drugs
- Endorsing regulations which recognise the legal and social obligations in serving alcohol
- Promoting a responsible attitude towards the use of alcohol
- Addressing it's responsibilities under the Occupational Health and Safety Act (1983) to provide a safe environment for staff and visitors
- Addressing problems which arise from abuse of alcohol and other drugs
- Ensuring the availability of a confidential and non-judgmental treatment response for staff with alcohol or drug related problems

For implementation of this policy, reference should be made to the document entitled 'Guidelines and Regulations for Implementation of the Drugs and Alcohol Policy'

This policy will be subject to review in 12 months in the light of experience gained during that period.